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# ABSTRACT

To compile a list of activities and achievements considered as creative by laymen, 239 graduate and undergraduate students named their three most creative accomplishments and activities in each of six areas: mathematics and science; music; fine arts; performing arts; literature; and miscellaneous. This resulted in a 198 titem list, which was rated from 1 (least creative) to 11 (most creative) by another group of 50 college students, Ninety items were retained -- those with a mean creativity rating of over 5.7, and those with a standard deviation below 2.7 (indicating reliability of judges ratings). The number of times the activity occurred during adolescence and adulthood was rated, with the exclusion of activities required as part of required school coursework. Six subscales were idertified: fine arts; crafts; literature; music; performing arts;. and mathematics-science. Internal consistency reliability ranged from .63 to .89. Three subscales and fifteen miscellaneous items did not meet the standards for reliability and discriminant validity. (Each subscale and the 9C-item inventory are appended.) (GDC)

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The Development of the Creative Behavior Inventory (CBI)

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. . The Development of the Creative Behavior Inventory (CBI)

Among the many problems associated with the identification of creative talent is the problem of selecting appropriate criteria of creativity.

Some of the shortcomings of commonly used criteria have been reviewed by Yamamoto (1965), and Hocevar (1978) and the current lack of appropriate criteria is still discussed by experts (Treffinger, Renzulli & Feldhusan, 1971; Treffinger & Poggio, 1972; Dellas & Gaier, 1970). Despite this problem, research devoted to the identification of criteria of creativity is rare, and a majority of the studies done in the area of creativity do not investigate this issue. The purpose of the present study was to first identify activities and achievements which are considered creative by the layman, and then to develop a creative behavior inventory around these activities and achievements.

METHOD.

Subjects.—The 239 subjects (129 females, 110 males) used in this study included 99 students from an introductory psychology course and 140 students from two educational psychology courses. The breakdown by class was 43 freshmen, 39 sophomores, 69 juniors, 64 seniors, and 24 graduate students.

Scales.—The criterion measure of creativity developed for this study was suggested by earlier attempts at listing creative activities and accomplishments (Wallach & Wing, 1969; Torrance, 1969; Erikson, 1966, and Holland & Nichols, 1964). These attempts were basically intuitive; the consequence being brief lists which were not empirically based.

In order to remedy the problem of generating a large item pool, the

most creative activities and accomplishments in each of six areas: mathematics and science, music, fine arts, performing arts, literature and a miscellaneous category. From these listings, an initial item pool of 198 creative activities and accomplishments was subjectively constructed.

A scaling study was conducted to provide an empirical basis for the further refinement of the item pool. Fifty introductory psychology students (different from those used in the rest of this study) were asked to rate each activity and accomplishment on a continuum ranging from 1 (least creative) to 11 (most creative). The reliability of the judges ratings, calculated as recommended by Ebel (1951), was equal to .96.

The mean value of each item's rating was taken to locate that item on a hypothetical continuum ranging from less creative activity and achievement to more creative activity and achievement. The standard deviation of the judges ratings was taken as a measure of the interjudge consensus on a particular litem. These two statistics provided a standard for further elimination of items. Items with a mean creativity rating of 5.7 (28th percentile) and below were eliminated along with items with a standard deviation of 2.7 (85th percentile) or greater. In addition, items which met these standards were also considered for elimination depending on their potential usefulness in the inventory.

One hundred and eight items were eliminated. The remaining 90 items were administered as an inventory. Eighty-two of the 90 items were presented in the following format:

# (1) Received an award for acting

(a) never (b) once or twice (c) 3-5 times (d) more than 5 times

The remaining 8 items were similar in format except that "years" was substituted



for "times" in four items dealing with playing a musical instrument and "organizations" was substituted for "times" in four items dealing with participation in organizations related to creative activity. When deemed appropriate, the parenthetical statement "excluding school or university coursework" was included with the item. The purpose of this addition was to exclude activities that were not self-motivated. Subjects were asked to consider only creative activities and achievements that occurred in their adolescent and adult life. An item score was based on response category—zero points for never, one point for once, two points for 3-5, and 3 points for more than 5.

After administering the scale to the sample of 239 college students, standard item analysis procedures were used to establish the scale's ° Sixty-seven of the 90 items were intuitively divided among six subscales: creativity in the fine arts, crafts, literature, music, performing arts, and a math-science category. All ninety items were correlate with each scale. Correlations were corrected for the spurious increase that results when an item is correlated with a composite that includes that item. For an item that was initially put into one of the six subscales, the standard for elimination from that subscale was an item/total correlation of less than .20 with its own subscale, or an item/total correlation that was not at least .10 greater than its item/total correlation with any other subscale. The purpose of these two comparisons was to guarantee reliability and discriminant validity, respectively. Items which were not originally connected to a specific subscale were added to the subscale which had the highest correlations with that item, provided that the standards for reliability and discriminant validity were met. This analysis was repeated a second time after item were added and deleted from subscales. After the second.

item analysis, four exceptions to the standards were made in cases where an item's subscale was intuitively obvious, and it was believed that an item's poor item statistics were an artifact of the sample. Coefficient alpha (Cronbach, 1951) a reliability measure based on the internal consistency of the test, was computed for each scale with the following results: .81 for fine arts, .84 for the performing arts, .63 for math-science, .89 for crafts, .80 for literature and .74 for music.

## RESULTS AND DISCUSSION

Three of the subscales are shown in Table. I.

# Insert Table I here.

Creativity in literature consists of 14 items which deal with literary production, publication and involvement. The 12-item music scale includes items which refer to the original production of music and to musical performance. The 19-item craft scale covers a large variety of crafts.

The remaining three scales and a list of items which did not meet the standards for reliability or discriminant validity are shown in Table II.

# Insert Table II here.

Creativity in the fine arts is a 8-item scale which primarily deals with activity and achievement with graphic media. The math-science scale has 5 math items and 5 science items. The 12-item performing arts scale generally refers to two areas: creativity in dance and creativity in drama. In Table II, nonscalable items are listed in a nonscalable category.

In conclusion, the activities and achievements measured by the creative behavi inventory demand expertise and are recognized by society as being creative.



However, with a few exceptions, this approach to identifying creativity has not been used in the literature. If a researcher's goal is the identification of creative people, the activities and achievements approach may prove to be more advantageous than many published and unpublished tests in that it is a direct measure of creativity rather than an assumed correlate of creativity. It is recognized that the inventory would have to be modified to accommodate different populations, but the general approach is applicable to a variety of situations. A more detailed review of the advantages of the activities and achievements approach in comparison to nine other approaches to measuring creativity (e.g. divergent thinking, judgments of products, personality inventories, etc.) is given in Hocevar (1978).

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Activities and Accomplishments Pated as Highly Creative

in Literature, Music and the Crafts

## Literature

- Worked as an editor for a newspaper or similar organization
- Worked as an editor for a school or university literary publication
- Founded a literary magazine or similar publication
- .Had a piece of literature (e.g. poem, short story, etc.) published
- in a school of university publication Wrote poetry
- Wrote the lyrics to a sory
- Had a piece of literature (e.g. poem, short story, etc.) published (not in a school or university publication)
- Wrote clever or humorous letters
- 9. Started but did not finish a novel 10. Wrote and completed a novel
- 11. Won an award for some achievement in literature .
- 12. Participated in a writers' workshop, club, or similar organization
- 13. Wrote a short story Wrote something humorous such as jokes, limericks, satire, etc.

#### Music

- 1. Gave a music recital
- 2. Wrote music for one instrument
- Wrote music for several instruments 3. 4.
- Cut a record 5. Won an award for musical accomplishments
- Was a participating member of a symphohy orchestra 6.
- Entered a contest as a musician
- Had original music published or publically performed 💉
- Played a percussion instrument (including piano) with a reasonsable
- degree of proficiency
- Played a brass instrument with a reasonable degree of proficiency
- Played a string instrument with a reasonable degree of proficiency
- Played a wind instrument with a reasonable degree of proficiency

### Crafts

Made a craft out of metal

Made candles

- Designed and made your own greeting cards
- Built a hanging mobile
- Constructed and put on a puppet show .
- Réceived an award for making a craft
- Made a craft out of plastic, plexiglass, stained glass, or a similar material
- Made a leather craft
- Made a teramic craft
- Designed and made a piece of clothing
- Cooked an original dish
- Prepared an original floral arrangement
- Made jewelry
- Planned and kept a garden 14.
- 15. Designed and constructed a craft out of wood
- 16. Designed and made a coutume
- 17. Participated in a craft workshop
- 18. Made your own holiday decorations Knitted or crocheted something.

Activities and Accomplishments Rated as Highly Creative in Art,

Math and Science, the Performing Arts, and a Nonscalable Category

## Art

- 1. Painted an original picture
- 2. Made a sculpture
- 3. Peceived an award for artistic accomplishment
- 4. Made cartoons
- 5. Drema picture for aesthetic reasons
- 6. Rad artwork published in a school or university publication
- 7. Had artwork published (not in a school or university publication)
- 8. Kept a sketch book

#### Math and Science

- Constructed something that required scientific knowledge such as a radio, telescope, scientific apparatus, etc.
- 2. Presented an original mathematics paper to a professional or special interest group
- 3. Had a mathematics paper published
- 4. Developed a design for a scientific experiment
- 5. Entered a project or paper into a science contest
- 6. Applied math in an original way to solve a practical problem
- 7. Wrote an original computer program
- 8. Won an award for a scientific project or paper
- Entered a mathematical paper or project into a contest
- 10. Had a scientific paper published

## Performing Arts

- 1. Received an award for acting
- 2. Received an award for performance in modern dance or ballet
- .3. Received an award for performance in popular dance
- 4. Choreographed a dance
- 5. Fut on a radio show
- 6. Performed ballet or modern dance in a show or contest
- 7. Assisted in the design of a set for a dramatic production
- 8. Had a role in a dramatic production
- Entered a contest as a singer
- 10. Directed or managed a dramatic production
- 11. Participated in a drama workshop, club or similar organization
- 12. Participated in a dance workshop, club or similar organization

## Nonscalable

- 1. Entered a speech contest
- 2. Wrote a play-
- 3. Planned and presented an original speech
- 4. Took and developed your own photographs
- '5. Designed a game .
- 6. Directed or organized a political group
- 7. Performed on television
- 8. Made or helped make a film or videotape
- 9. Made a musical instrument
- 10. Helped design a float '
- 11. Planned and directed a school or community event
- 12. Won an award for speech and debate
- 13. Wrote a play which was given in a public performance
- 14. Made up magic tricks
- 15. Had artwork or craftwork publically exhibited



CREATIVE BEHAVIOR INVENTORY

# Instructions

This is an inventory, not a test. The inventory is simply a list of activities and accomplishments that are commonly considered to be creative. For each item, circle the answer that best describes the frequency of the behavior in your adolescent and adult life. Be sure to answer every question.

1. Received an award for acting
(a) never (b) once or twice (c) \$5-5 times (d) more than 5 times

2. Worked as an editor for a school or university literary publication

(c) 3 = 5 - times

3. Worked as an editor for a newspaper or similar organization
(a) never (b) once or twice (c) 3-5 times (d) more than 5 times

(b) once or twice

4. Constructed something that required scientific knowledge such as a radio, telescope, scientific apparatus, etc. (excluding school or university course work)
(a) never (b) once or twice (c) 3-5 times (d) more than 5 times

(d) more than 5 times

- 5. Painted an original picture (excluding school or university course work)
  (a) never (b) once or twice —(c) 3-5 times (d) more than 5 times
- 6. Entered a speech contest
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 7. Designed and made your own greeting cards

  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 8. Gave a recital
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 9. Presented an original mathematics paper to a professional or special interest group (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 10. Founded a literary magazine or similar publication
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 11. Made a craft out of metal (excluding school or university course work)
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 12. Made candles
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 13. Knitted or crocheted something (excluding school or university course work)
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 14. Put on a pupplet show (a) never (b) once or twice (c) 3-5 times (d) more than 5 times.
- 15. Nade your own holiday decorations
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 16. Built a hanging mobile (excluding school or university course work)
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 17. Received an award for performance in modern dance or ballet
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 18. Received an award for performance in popular dance
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 19. Had a mathematics paper published
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 20. Made a sculpture (excluding school or university course work)

  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 21. Had original music published or publically performed

  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 22. Had a piece of literature (e.g., poem, short stories, etc.) published in a school or university publication
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 23. Developed an experimental design (excluding school or university course work)

  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
  - Wrote poems (excluding school or university course work)

    (a) never (b) once or twice (c) 3-5 times 2(d) more than 5 times

(d) more than 5 times

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- 25. Wrote a play (excluding school or university course work)
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times

(c) 3-5 times

- 26. Entered a project or a paper into a science contest
- 27. Received an award for an artistic accomplishment

(b) once or twice,

- (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 28. Received an award for making a craft
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 29. Made a craft out of plastic, plexiglass, stained glass or a similar material (excluding school or university course work)
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 30. Hade cartoons
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 31. Made a leather craft (excluding school or university course work)
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 32. Made a ceramic craft (excluding school or university course work)
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 33. Wrotesmusic for one instrument (excluding school or university course work)
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 34. Wrote music for several instruments (excluding school or university course work)
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 35. Designed and made a piece of clothing (excluding school or university course work)
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 36. Cooked an original dish
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 37. Prepared an original floral arrangement
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 38. Applied math in an original way to solve a practical problem (excluding school or university course work)
- (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 39. Wrote an original computer program (excluding school or university course work)
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 40. Drew a picture for aesthetic reasons (excluding school or university course work)
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 41. Wrote the lyrics to a song (excluding school or university course work)
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 42. Choreographed a dance (excluding school or university course work)
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 43. Wrote a short story (excluding school or university course work)
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 44. Wrote something humorous such as jokes, limeriks, satire, etc. (excluding school or university course work)
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 45. Planned and presented an original speech (excluding school or university course work)
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 46. Make jewelry (excluding school or university course work)
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- Cut a record
- ERICa) never (b) once or twice (c) 3-5 times (d) more than 5 times

- 48. Put on a radio show
  - (a) never (b) once or twice' (c) 3-5 times (d) more than 5 times
- 49. Had a piece of literature (e.g., poem, short story, etc.) published (not in a school or university-related publication)
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 50. Took and developed your own photographs (excluding school or university course work)

  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- '51. Performed ballet or modern dance in a show or contest
  - (a) never (b) once or twice (c) 3-5' times (d) more than 5 times
- 52. Had art work or craft work publically exhibited
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 53. Won an award for musical adcomplishments
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 54. Wrote clever or humorous letters
  - (a) never (b) once or twice, (c) 3-5 times (d) more than 5 times
- 55. Designed a game
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 56. Directed or organized a political group
- (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 57. Won an award for a scientific project or paper
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 58. Performed on television
  - (a) never (b) once or twice (c) 3-5 times, (d) more than 5 times
- 59. Assisted in the design of a set for a musical or dramatic production (excluding school or university course work)
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 60. Had art work published in a school or university publication
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 61. Had a role in a dramatic production (excluding school or university course work)
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 62. Had art work published (not in a school or university-related publication)
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 63. Started but did not finish a novel (excluding school or university course work)
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 64. Wrote and completed a novel (excluding school or university course work)
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 65. Made or helped make a film or video tape (excluding school or university course work)
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 66. Made a musical instrument
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 67. Helped design a float
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 68. Won an award for some achievement in literature
  - (a) never (b) once or twice (c) 3-5 times (l) more than 5 times
- 69. Entered a mathematical paper or project into a contest
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 70. Had a scientific paper published.
  - a) never (b) once or twice (c) 3-5 times (d) more than 5 times

organizations

organizations

- 71: Planned and kept a garden
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 72. Kept a sketch book (excluding school or university course work)
  (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 73. Was a participating member of a symphony orchestra (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 74. Entered a contest as a singer
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 75. Entered a contést as a musician
- (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 76. Designed and constructed a craft out of wood (exclduing school or university course work)
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 77. Planned and directed a school or community event
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 78. Won an award for speech and debate
  - (a) never (b) once or twice (c) 345 times (d) more than 5 times.
- 79. Wrote a play which was given in a public performance
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 80. Directed or managed a dramatic production
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- 81. Designed and made a costume
  - (a) never (b) once or twice (c) 3-5 times (d) more than 5 times
- '82. Made up magic tricks
  - (a) never. (b) once or twice (c) 3-5 times (d) more than 5 times
- 83. Played an instrument (percussion, including piano) with a reasonable degree of proficiency
  - (a) never (b) one or two years (c) 3-5 years (d) over 5 years
- 84. Played an instrument (string) with a reasonable degree of proficiency (a) never. (b) one or two years (c) 3-5 years (d) over 5 years
- 85. Played an instrument (brass) with a reasonable degree of proficiency (a) never (b) one or two years (c) 3-5 years (d) over 5 years
- 86. Played an instrument (wind) with a reasonable degree of proficiency
- -86. Played an instrument (wind) with a reasonable degree of proficiency
  (a) never (b) one or two years (c) 3-5 years (d) over 5 years
- 87. Participated in a drama workshop, club or similar organization (excluding school or university course work)
  - (a) never (b) one or two organizations (c) 3-5 organizations (d) more than 5
- 88. Participated in a craft workshop, club or similar organization (excluding school or university course work)
- or university course work)
  (a) never (b) one or two organizations (c) 3-5 organizations (d) more than 5.
- 89. Participated in a writers' workshop, club or similar organization (excluding school or university course work)
  - (a) never (b) one or two organizations (c) 3-5 organizations (d) more than 5 organizations
- 90. Participated in a dance workshop, club or similar organization (excluding school or university course work)
- (a) never (b) one or two organizations, (c) 3-5 organizations (d) more than 5 organizations